



SENIOR WEB DEVELOPER

Start date: As soon as possible

Location: Flexible i.e. working remotely

Status: 40% (2 days a week)

Compensation: Rates are competitive, negotiated based on experience

[IRIN](#) is one of the world's leading sources of original, field-based journalism about humanitarian crises. We put quality, independent journalism at the service of the world's most vulnerable people. Our journalists report from the frontlines of conflicts and natural disasters in some 70 countries to drive more effective prevention of and responses to crises. Our formats range from [reportage](#) and [analysis](#) to [infographics](#) and [in-depth multimedia](#) packages.

Formerly part of the UN, IRIN is now fully independent. This gives us significant scope to take our content and audience engagement to the next level. This means launching new content formats, being more responsive to story opportunities and applying a more rigorous, analytics-based approach to engaging with existing users and new target audiences.

We are recruiting an experienced web developer to help support this work. The right candidate will have both a strong technical background and the ability to work and communicate well with non-technical staff. We want someone sharp, dynamic and entrepreneurial who is both hands-on and strategic, making every-day improvements to our digital platform while helping shape our longer-term online strategy. You'll join a diverse, passionate team of journalists and editors, and report to a non-technical management team. You'll work closely with a multimedia producer, audience engagement manager, and the digital agency which hosts our website.

Role and Responsibilities

We function as an international online publisher, headquartered in Geneva, with a small virtual workforce across multiple timezones. Our main publishing platform is on Drupal (v7) with customisation and we rely on online collaboration and cloud-based services.

Working closely with our editorial team, you'll implement new features and functionality to support richer multimedia content, sharper layouts and a more interactive experience. You'll improve the overall functionality and responsiveness of our website and help our team roll out new tools and processes to support audience growth and engagement as we seek to improve the user experience and responsiveness of our platform.

You'll liaise with the agency which hosts our website to ensure high performance and availability and manage all in-house technical aspects of our content management system. You'll also get involved in other non-Drupal related projects. We are looking for a well-rounded developer with a strong understanding of technology trends, particularly as they relate to the media industry; content management systems; and the full cycle of the web development process, including design, development and deployment.

Skills and Experience

- You'll be able to confidently work with our content team to take our journalism to the next level - think creative approaches to data presentation - and able to cast a critical eye over our current approach and recommend enhancements
- You'll be flexible and pragmatic, able to balance technical needs and editorial goals whilst working to tight deadlines
- You'll be keen to learn and experiment with new tools and technologies
- Previous experience working in a web developer role for media organizations is highly desirable.

Technical competencies

- A full stack developer with broader software development experience in addition to Drupal
- At least two years' experience in Drupal development that goes deeper than basic theming and includes integrating with third party applications and services
- Intermediate HTML/CSS/JavaScript skills
- Knowledge/experience of MailChimp, DFP, Google Analytics, MySQL, Linode, AWS

Working arrangements

2 days a week with on-call arrangement for emergencies

Fee commensurate with experience

About IRIN

IRIN is an award-winning humanitarian news and analysis outlet that was hosted and funded for nearly 20 years by the United Nations Office for the Coordination of Humanitarian Affairs (OCHA). Founded in 1995, as a result of the humanitarian information gap exposed by the Rwandan genocide, our frontline reporters highlight neglected crises around the world, giving a voice to the most vulnerable, and critically examining what has now become a multi-billion-dollar aid industry. Our work shapes the narrative, affects policy and prompts action. We are a go-to source for decision makers in the humanitarian aid sector, including the UN, NGOs and governments. Our work is regularly cited and reproduced in academic journals and local and international media outlets like the BBC and the New York Times.

Since we [spun off](#) from the UN in 2015, we've launched a new website and investigative reporting unit, raised more than \$3 million from a mix of governments and foundations, begun running our own independent operations and struck a [board of directors](#), led by Pulitzer Prize-nominated journalist, author and professor Howard French. We plan to grow our operating budget, increase the scope of our coverage, the scale of investigative work, and the size of our audience.

How to Apply

Send your CV to jobs@irinnews.org (subject line: Web Developer), along with a cover letter outlining your relevant experience, your interest in working with IRIN, and any initial suggestions on improving our website.